# BALURGHAT MAHILA MAHAVIDYALAYA

# BALURGHAT, DAKSHIN DINAJPUR



# **Annual Quality Assurance Report (AQAR) in Accredited Institutions**

ACADEMIC YEAR: APRIL 1, 2013 to MARCH, 30 2014

# SUBMITTED TO



# राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

#### NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

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# The Annual Quality Assurance Report (AQAR) of the IQAC

#### ACADEMIC YEAR: APRIL 1, 2013 to MARCH, 30 2014

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

## Part - A

1. Details of the Institution					
1.1 Name of the Institution	BALURGHAT MAHILA MAHAVIDYALAYA				
1.2 Address Line 1	BALURGHAT				
	DAVCHINI DIMA IDLID				
Address Line 2	Dakshin dinajpur				
	BALURGHAT				
City/Town					
State	WEST BENGAL				
State					
Pin Code	733101				
Institution e-mail address	balurghatmmv@rediffmail.com				
Contact Nos.	9434966503/ 9474141479				
	Dr BIMAN CHAKRABORTY				
Name of the Head of the Institution	n:				
	NA				
Tel. No. with STD Code:					
Mobile:	9434966503				

Name of the IC	QAC Co-ordin	nator:	SMT. MANDIRA DEB						
Mobile:			94345128	356					
IQAC e-mail :	address:		bmmviqac@gmail.com						
.3 NAAC Tı	rack ID (For	ех. МНСО	GN 18879)		WBCOG	N13418			
This EC n	ecutive Companyle EC/32/A	&A/143 da e in the rig	nted 3-5-200 ht corner- b	ottom	March 3	1, 2007/347			
.5 Website a	ddress:		www.balurghatmmv.com						
W	eb-link of th	e AQAR:							
	For ex. ht	tp://www	.ladykeane	college	.edu.in/A	 .QAR2012-1	3.doc		
.6 Accredita			•						
Sl. No.	Cycle	Grade	CGPA		ar of ditation	Validity Period			
1	1st Cycle	<b>C</b> +	61.80	20	007	5 Years			
2	2 <sup>nd</sup> Cycle								
3	3 <sup>rd</sup> Cycle								
4	4 <sup>th</sup> Cycle								
.7 Date of Est	tablishment of	f IQAC :	D	D/MM/	YYYY	06/08/2	2013		
.8 AQAR for	the year (for	r example .	2010-11)	2013	·14				

Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011) i. AQAR 2013-14 Submitted to NAAC on 20-092017 ii. AQAR\_ (DD/MM/YYYY) iii. AQAR\_ (DD/MM/YYYY) iv. AQAR\_ (DD/MM/YYYY) 1.10 Institutional Status Deemed Private University State Central Affiliated College Constituent College Yes Autonomous college of UGC Yes Regulatory Agency approved Institution (e.g. AICTE, BCI, MCI, PCI, NCI) Type of Institution Co-education Men Women Urban Rural Tribal Financial Status **Grant-in-aid** UGC 2(f) **UGC 12B** Grant-in-aid + Self Financing Totally Self-financing 1.11 Type of Faculty/Programme PEI (Phys Edu) Science Commerce Law Arts TEI (Edu) Engineering Health Science Management PG- DISTANCE MODE (RABINDRA BHARATI UNIV.) Others (Specify) **GOUR BANGA UNIVERSITY** 1.12 Name of the Affiliating University (for the Colleges) 1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc: NA

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and

Autonomy by State/Central Govt. / Unive	rsity NO		
University with Potential for Excellence	NO	UGC-CPE	NO
DST Star Scheme	NO	UGC-CE	NO
UGC-Special Assistance Programme	NO	DST-FIST	NO
UGC-Innovative PG programmes	NO	Any other (Specify)	NO
UGC-COP Programmes	NO		
2. IQAC Composition and Activities			
2.1 No. of Teachers	04		
2.2 No. of Administrative/Technical staff	01		
2.3 No. of students	00		
2.4 No. of Management representatives	01		
2.5 No. of Alumni	00		
2. 6 No. of any other stakeholder and	01		
community representatives			
2.7 No. of Employers/ Industrialists	00		
2.8 No. of other External Experts	01		
2.9 Total No. of members	08		
2.10 No. of IQAC meetings held :	03	<del></del>	
2.11 No. of meetings with various stakeholders:	No.	Faculty 02	
Non-Teaching Staff Students 0	Alumni 0	Others 1	
2.12 Has IQAC received any funding from UGC d	uring the year?	Yes 🗸 No	

3,00,000/-

- 2.13 Seminars and Conferences (only quality related)
  - (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. 01 International 0 National 1 State 0 Institution Level 0

(ii) Themes "Gagyashilpi Vivekananda" Organized by Dept of Bengali

- 2.14 Significant Activities and contributions made by IQAC
  - Creation of Academic Infrastructure
  - Expansion of Building
- 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements					
1. To Organise one National Level Seminar in the	1. With the financial assistance from UGC one					
Department of Bengali.	National Level Seminar in the Department of Bengali					
2. Developing proposal for the auditorium and to	was organised.					
send for approval.	2. Proposal sent and Hon'ble MP Ms Arpita Ghosh					
3. To construct a separate Science Building with	kindly consented to release the fund from MPLAD					
facilities.	scheme.					
4. To create a separate departmental staff rooms	3. A separate Science building was constructed beside					
(Two already in existence).	the play ground.					
	4. Departmental staff rooms are created and allotted.					
6. Facilitated to make the teachers aware about the	7. During this academic year two teachers, Mrs					
orientation programme	Mandira Deb and Dr Panu Poddar attended the					
8. Framing academic routine for the college.	Orientation programme.					
9. Acquiring new books and journals &	8. Academic syllabus completed for the year.					
Equipments	9. New books and Equipments worth Rs. 1,05,000					
10. Carrying out college developmental works	were purchased (2 text books and 12 Reference					
11. Selecting students for free ship and other	books)					
<ul><li>institutional fellowships</li><li>6. Starting General Course in Physical Education</li></ul>	10. Infrastructural development of college was carried out (Chairs and Benches for class rooms worth Rs. 1,					
and a honours course in Education	18, 924)					
and a nonours course in Education	11. In 2013 a total of 289 students were offered full					
	free ship.					
	12. General Course in Physical Education and a					
	honours course in Education were introduced in this					
	academic year					
* Attach the Academic Calendar of the year of						

\* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body

Yes No No

Managemen	t Synd	dicate	Any of	ther body		
Provide the d	etails of the act	ion taken				
<ul> <li>Result analysis she special attention is</li> <li>Coordinating with effective impact.</li> </ul>	s suggested.			at the University L & Sports, Culture		
Criterion – I		Part – l	В			
1. Curricular Asp		200				
1.1 Details about Acad  Level of the  Programme	Number of existing Programmes	Number of programmes added		Number of self-financing programmes	Number of v added / Car Oriented programm	reer
PhD						
PG (Distance)	07	00				
UG	20	02				
PG Diploma						
Advanced Diploma						
Diploma						
Certificate						
Others <b>Total</b>	01 28	02				
Interdisciplinary						
Innovative						
1.2 (i) Flexibility of the (ii) Pattern of progr		BCS/Core/Electiv	ve opti	on / Open options		
		Pattern		Number of progr	ammes	
Semester NA						
		Trimester		NA		
		Annual	YES			
1.3 Feedback from stake (On all aspects)  Mode of feedba				Employers  Co-operating	✓ Students schools (for Pl	✓ I

	*Please provide an	analysis of the	feedback in	the Annexure
--	--------------------	-----------------	-------------	--------------

1 4	Whether	there is:	nv revision/	indate of	regulation	or syllabi	if ves	mention their	salient as	spects
1.⊣	· WILCUICI	there is	any icvision/c	ipuaic oi	regulation	or symaor	, II yos,	, memon men	sancin as	specis.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

General course in Physical Education and Honours Course in Education

#### Criterion - II

## 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
14	03	03	NA	08
				(PTT/Govt.)

2.2 No. of permanent faculty with Ph.D.

03
----

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associate		Professors		Others		Total		
Profes	Professors		Professors							
R	V	R	V	R	V	R	V	R	V	
00	14	00	PPS	NA	NA	00	NA	00	14	

$^{1}$	NI	o.f	Caract	and	Vicitina	faguiltre	andr	Temporary	fo andtro
<b>2.4</b>	INO.	OI	Guest	anu	visiume	racuitv	anu .	i emborai v	racuity
								· · · · · · ·	

12		
	1	I

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	00	15	-
Presented papers	00	15	-
Resource Persons	00	00	-

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
  - 1. Presentation of Shakespeare's "Twelfth Night" in local dialect in the Dept. of English
  - 2. Audio-visual presentation in the Sanskrit and Philosophy Department
- 2.7 Total No. of actual teaching days during this academic year

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

YES (conventional Mode)

2.9	No. of faculty members involved in curriculum	01	
	restructuring/revision/syllabus development		
	as member of Board of Study/Faculty/Curriculum Deve	lopment w	orkshop

01	

2.10 Average percentage of attendance of students

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students	Division				
Trogramme	appeared	Distinction %	I %	II %	III %	Pass %
B.A (PASS)	510	00	0.19	12.15	86.67	98.43
B.A. (HON)	164	00	1.8	74.31	3.65	79.87

- $2.12\ How\ does\ IQAC\ Contribute/Monitor/Evaluate\ the\ Teaching\ \&\ Learning\ processes$  :
- 2.13 Initiatives undertaken towards faculty development:

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	1
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	1
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	1
Others	

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	10	00	02	00
Technical Staff	02	00	01	00

# **Criterion – III**

# 3. Research, Consultancy and Extension

The Publ Dr N Smt Dr K	itiatives of the IQAC in Secondary following teachers were solication of papers Madhusudhan Choudhury Mandira Deb (Orientation rishna Ghosh (Refresher Commanding Chowdhury (Ser	ponsored for or (Publication) n programme) course, Seminar	ientation programr				
3.2	Details regarding m	aior projects					
3.2	Details regarding in	Completed	Ongoing	Sanctioned	Submitted		
	Number	NA	NA	NA	NA		
	Outlay in Rs. Lakhs NA		NA	NA	NA		
3.3	Details regarding m	Details regarding minor projects					
		Completed	Ongoing	Sanctioned	Submitted		
	Number	NA	NA	NA	NA		
	Outlay in Rs. Lakhs	NA	NA	NA	NA		
3.4	Details on research	publications	1	1	1		
			International	National	Others		
	Peer Review Journals			02			
	Non-Peer Review Jour	nals					
	e-Journals						
	Conference proceeding	gs					
3.5 D	etails on Impact factor of p		h-index	Nos. in SCOPU	JS		

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations: None

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No.   O  Chapters in Edited Books							
	Vithout IS			(Library C	Guide)		
3.8 No. of University Departmen	ts receivii	ng tun	ds from				
UGC	-SAP N	A	CAS N	A D	ST-FIST	N	IA
DPE	N/	A		D	BT Schei	me/funds N	IA
3.9 For colleges Autor		A		A	BT Star S	( :c > [	Α
INSP	IRE N	A	CE N	A A	ny Otner	(specify)	
3.10 Revenue generated through	consultan	су	NIL				
3.11 No. of conferences	Level		Internationa	l National	State	University	College
3.11 Tvo. of comercines	Number	r	NA	01	NA	NA	NA
organized by the Institution	Sponsor			NA	NA	NA	NA
agend		-	NA				
<ul><li>3.12 No. of faculty served as exp</li><li>3.13 No. of collaborations</li><li>3.14 No. of linkages created duri</li></ul>	Inte	ernatio			NIL IIL	Any other	✓
3.15 Total budget for research fo	r current	year in	lakhs:				
From Funding agency NIL		From 1	Management	of Universit	y/College	e NIL	
Total							
3.16 No. of patents received this	vear	Т	-£D-44		NI	1	
P	_		of Patent	Applied		mber NA	
	N	Vationa	1	Granted		NA	
	I	nternat	ional	Applied		NA	
	-			Granted Applied		NA NA	
		Comme	rcialised	Granted		NA	
3.17 No. of research awards/ recognitions received by faculty and research fellows							
Total International Nati	ional Sta	ate U	niversity D	ist College		e institute in t	ne year

NA

NA

NA

NA

NA

NA

NA

3.18 No. of faculty from the Institution who are Ph. D. Guides:  None  None	
3.19 No. of Ph.D. awarded by faculty from the Institution NA	
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)	
JRF NA SRF NA Project Fellows NA Any other NA	
3.21 No. of students Participated in NSS events: None	
University level NA State level NA	
National level NA International level NA	
3.22 No. of students participated in NCC events:	
University level NA State level NA	
National level NA International level NA	
3.23 No. of Awards won in NSS:  University level NA State level	
National level NA International level NA	
3.24 No. of Awards won in NCC:  University level NA State level NA	
National level NA International level NA	
3.25 No. of Extension activities organized :	
University forum NA College forum NA	
NCC NA NSS Any other NA	

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
- ❖ For the year 2012 -13 NSS grant of Rs. 65,100/-(Sixty five thousand one hundred) was spent on tree plantation programme, Blood- group examination camp, purchase of T.T Board, seminar on primary health care. yoga camp and purchase of caps of volunteers.
- ❖ In 2013-14 Rs. 34,500/-the amount has been received from UGB as NSS grant and was special camp at Dhaul & Chandradaullya village and one magazine has been published under regular programme expenditure incurred on college gardening and cleaning of campus &observation of voters' day.

# Criterion - IV

# 4. Infrastructure and Learning Resources

## 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	13233.22	NA	NA	13233.22
	sq.mts			sq.mts
	(3.27			(3.27
	acres)			acres)
Class rooms	12	01	Govt. of	13
			West	
			Bengal	
Laboratories	02	03	Govt. of	04
			West	
			Bengal	
Seminar Halls	01	00	NA	01
No. of important equipments purchased				
$(\geq 1-0 \text{ lakh})$ during the current year.				
Value of the equipment purchased during				
the year (Rs. in Lakhs)				
Others				

#### 4.2 Computerization of administration and library

Basic Computer facility in the office is been updated.

# 4.3 Library services:

	Existing		Newl	y added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	12624	10,00,000	02	500	12626	10,20,580
Reference Books		(approx)	12	2080		(approx)
e-Books						
Journals	65	7,000	00	00	65	7,000
e-Journals						
Digital Database						
CD & Video						
Others (specify)						

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	22	00	01	01	01	02	02	01
Added	01	00	00	00	01	01	00	01
Total	23	00	01	01	01	03	02	02

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
- 4.6 Amount spent on maintenance in lakhs:

i) ICT

ii) Campus Infrastructure and facilities 44.61283

iii) Equipments 29.4469

iv) Others 0.4670

Total: 47.55752

Criterion - V

# 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
- IQAC has always proposed and supported the decision of the college to support needy and financially weaker students.
- While admitting the students in the first year, reservations for SC/ST/OBC/PH is strictly followed. Admission to all the courses are based on the merit of all the applicants.
- Internal tests at the end of academic session of each year is conducted to develop and prepare students for the University examination.
- All the students are encouraged to participate in extra-curricular activities like "Youth Parliament" and Yoga classes, District and State level Science Fairs and other activities as well as district and state level Sports and Games competitions.
- IQAC also supports the Idea of the college to organize annual cultural meet for the students.
- College magazine is also published on a regular basis and the students are given a platform for developing their writing skills.

5.2 Efforts made by the institution for tracking the progression	5.2	<b>Efforts</b>	made b	v the	institution	for	tracking	the	progression
--	-----	----------------	--------	-------	-------------	-----	----------	-----	-------------

All the individual departments are always encouraged to conduct internal assessments and to keep a track of progress in terms their performance in University Examinations.

All the faculty members are suggested to adopt methods to reach students' requirement in terms of grooming them for future and better placements as well as participating in activities like NSS programme.

UG	PG	Ph. D.	Others
1359	382		

(b) No. of students outside the state

NA

(c) No. of international students

NA

Men

No	%	
NA		Women

n

No	%
1359	100

Last Year							T	his Yea	r		
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
						666	378	191	124	00	1359

Demand ratio B.A. 25:5; B.Sc. 51:10

Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Our students have been appearing for different competitive examinations for job occasionally and out teachers encourages them for the same.

No. of students beneficiaries

IAS/IPS etc

Data Not Available

5.5 No. of students qualified in these examinations: NA

SET/SLET **NET** 

State PSC

**GATE** 

CAT

**UPSC** 

Others

6.6 Details of student cour	nselling and career guid	ance				
Not yet initiated						
No. of stude	nts benefitted NA					
7.7 Details of campus plac	rement					
	On campus			(	Off Campus	
Number of Organizations Visited	Number of Students Participated		nber of nts Placed	Number	of Students Plac	ed
NA	NA		NA	NA		
interest during all the women empowermen	itization programmes lege, and therefore we le activities undertaken ent . Observing Women vitees to deliver messag	by us. A 's Day is	II our progr one of suc	rammes ar h occasior	re focused on n, and we	
5.9.1 No. of student	s participated in Sports,	Games	and other e	vents		
State/ Univers	ity level Na	tional le	vel	Intern	national level	
No. of student	s participated in cultural	events		-	_	
State/ University level National level International level						
5.9.2 No. of medals /awards won by students in Sports, Games and other events Sports: State/ University level National level International level						
Cultural: State/ University level National level International level						
.10 Scholarships and Fina	ancial Support					
			Numb Stud		Amount	
Financial supp	ort from institution		13	5	40,500	
Financial supp	ort from government		71	7	Data not	
Financial supp	ort from other sources		23	0	available*	
Number of International/	students who re National recognitions	ceived	N.	A		

* Fund for these categories are direc	transferred to the beneficiaries b	ank account					
5.11 Student organised / initiative	S						
Fairs : State/ University level	National level	International level					
Exhibition: State/ University level	National level	International level					
5.12 No. of social initiatives undertaken by the students							
5.13 Major grievances of students (if any) redressed:							
Better Facilities for Games and Sports							
Better facilities for Cultural Activities							
(For these grievances, the college has initiated the action)							

#### Criterion – VI

# 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

**Vision:** The main vision of our institution is to impart quality education among the women of rural areas, especially in this part of North Bengal. Ours is the only girls' college in this district under Gour Banga University. We have a broader vision to illuminate our women in the direction of higher education so that they me be able to fight ignorance, superstitions, illiteracy and poverty in the villages and society they represent. Our students from all communities, religion and background are equally treated and are supported in every respected possible.

#### Mission:

- Our college falls under one of the semi urban belts of North Bengal and most of our students come from marginal and farming households and they may be perhaps the first generation students, in this regard, our main mission is to empower these women with the values of education and opportunities that comes along with it.
- We aim to generate enough awareness among the students the sense of competence and creativity to meet the challenges in all their future endeavours.
- To involve in innovative activities in teaching and learning and equip ourselves to meet the State and National Goals in terms of furtherance and strengthening Higher Education at Under Graduate Level.
- To impart quality education to the students, make them able to face examinations of all types and also to motivate them for further education. And to strive for excellence.
- To promote and preserve our cultural heritage, human rights, moral values and environmental ethics among the students.

#### 6.2 Does the Institution has a management Information System

Management: The Highest decision making body of the college is The Governing Body: The GB also is responsible for all management processes of the college. The individual sub-committees of the college on the other hand is involved in all the academic and operational processes.

College has its own Webpage and all our information and notices are fed in the public domain for public information.

Our Online mode of admission is also operational, where students from any part of the world can apply and take admission in our institution, however we don't have any database to keep the records of online visits made by individuals worldwide.

6.3 Quality improvement strategies adopted by the institution for each of the following:

#### **6.3.1** Curriculum Development

The College follows the syllabus and course curriculum framed by the University of Gour banga, and hence there is no scope for any internal curriculum development. However our teachers, in their various capacities as board members and members of the stirring committees of the University, participate in the process of curriculum development for UG. Apart from this, each Department follows its own academic calendar to complete the syllabus.

#### 6.3.2 Teaching and Learning

#### The following initiatives have been taken by our college towards developing Teaching and Learning:

- Framing of detailed plan in the Academic Calendar highlighting the content and class schedule for each Academic Year enables the teachers to plan their lectures and the students to be prepared for their classes and examination.
- We encourage informal departmental meetings so that the teachers are aware of their students'
  progress and progress of the curriculum. We conduct internal examination in the line of University
  Examination which is helpful for meeting students' academic needs and addressing to the same.
- We encourage our teachers to use computer assisted, demonstrations and visual mode of teaching where ever required.
- Study tours are regularly organised by respective departments to give our students a first-hand experience of "learning through observing". Our students are encouraged to participate in personality development programmes like "Mock Parliament" which is a successful tool for promoting education for understanding. We encourage our students to participate in various government and private sponsored Exhibitions and Seminars to educate themselves about the recent advancements in their respective subjects.

#### 6.3.3 Examination and Evaluation

Each Department holds an Annual Internal Examination before the University Final Examination, this give enough scope for self evaluation and preparation both for the students and teachers.

#### 6.3.4 Research and Development

College provides enough encouragement, scope and opportunity for our teachers to pursue their Ph.D and other research activities. College also encourages the teachers to undertake minor research projects funded by government and other agencies.

Teachers are allowed to attend Seminars, Workshops, Orientation and Refresher courses whenever they ask for.

Space and available infrastructure support is provided to the teachers to carry out their research projects.

IQAC organises special programmes and seminars where maximum students' participation is encouraged.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

Our Library resource is updated every year, we have updated the number of books.

Computer and internet facility in the library has been updates/installed.

Facility of Lending of books and study material to the teachers and students are well managed as well as there is a reading space in the library.

Library also maintains a hardcopy collection of previous year University Examinations which are readily available for the students and teachers for reference.

#### 6.3.6 Human Resource Management

College Governing Body manages and decides all the issues primarily related to Teaching, Non teaching and Students' affairs and the total Human Resource of the institution.

Besides GB, Student's Union always plays an important role in managing college students' welfare and affairs.

The Teachers' council and the Non-Teaching Association also look after their respective affairs.

#### 6.3.7 Faculty and Staff recruitment

Permanent Faculty Teachers are recruited as per the recommendation of the College Service Commission of WB, Non-Teaching staff and Part time teachers are recruited as per the Govt. Norms and Rules. Contractual Teachers, Guest teachers and temporary staff are recruited by an expert committee as directed by the Governing Body of the College.

#### 6.3.8 Industry Interaction / Collaboration

So far the college has no any collaboration or interaction with the industry

#### 6.3.9 Admission of Students

Students who have passed in their Higher Secondary Examinations are admitted to the various courses on Merit basis. We have online mode of admission where students can apply for all the courses. Merit list of students are published in different Honours and General subjects separately. Students are than called for pre-admission counselling and are allowed to select their course of interest and are than admitted to respective courses.

#### 6.4 Welfare schemes for

Teaching	Provident Fund scheme is available for teachers
Non teaching	Provident Funds and Festival Advance, Puja Bonus etc are available
	for NonTeaching Staff
Students	Free Studentship and Various Scholarship Schemes are available for
	the students, Student-Aid Fund, Medical facility etc are available for
	the students.

Other Welfare activities in the college include:

- Department wise separate enclosure
- Sports facility
- Drinking water facility for students and staff (Chilled and Non chilled)
- Good toilet facilities for students and staff, First Aid facility

6.5 Total corpus fund generated	None				
6.6 Whether annual financial audi	t has been done	Yes	<b>✓</b>	No	

#### 6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	No	NA	Yes	GB, BMMV	
Administrative	Yes	DPI, WB University	Yes	GB, BMMV	

6.8 Does the University/ Autonomous College declares results within 30 days?			
For UG Programmes Yes Volume No			
For PG Programmes Yes No No			
6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?			
Yes, MCQ types of question pattern introduced by the university			
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?			
NA			
6.11 Activities and support from the Alumni Association			
Our Alumni Association has always been supportive at various levels. They meet in the college and give their suggestions for development of college.			
6.12 Activities and support from the Parent – Teacher Association			
Our Teachers gather feedbacks from parents and try to address them. Our Teacher Association and Representative of Teacher Association provide their full support in all the development of college.			
6.13 Development programmes for support staff			
All our non-teaching and support staff are given proper training and guidance for carrying out their services. Our teachers in their spare times always extend their help whenever required.			
6.14 Initiatives taken by the institution to make the campus eco-friendly			
➤ Campus declared as NO-SMOKING ZONE			
Campus declared as NO-PLASTIC ZONE			
Regular Cleanliness activities undertaken by NSS Unit of the college			
<ul> <li>Pure Drinking Water is provided for all the students</li> <li>Dustbins are placed in every floors and corridors to check littering</li> </ul>			

#### Criterion - VII

# 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - Our teachers provide quality education by means of visual demonstrations and other methods. (Dept of English, project of pronunciation, local field visits taken by Dept of Geography and other Science Departments)
  - > Teachers are encouraged to pursue their research works and impart their experiences to the students. Institution has provided them enough space and support.
  - Students are admitted to all the courses of the college through a transparent and impartial mechanism which involves merit list preparation followed by counselling.
     Our online mode of application has allowed all the deserving students to apply even if they are in remote location and other areas.
  - ➤ Internal examination was conducted ensuring participation of all the students. This helps both the students and teachers for introspection and self evaluation.
  - > Students Participation: Students participated in all the programmes organised by the college (NSS Programme) Student's Union Election was performed peacefully and students participation was very vital which promotes leadership quality among them.

( The above mentioned points may be cited as best practices if not innovation)

- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - ➤ The Governing Body of the college takes decision to allow teachers for attending research oriented programmes to improve quality education and academic performance.
  - ➤ The Governing Body of the college takes decision on appointment of guest lecturers on merit basis for maintaining qualities of faculty.
  - > Out Students participated in "Mock Parliament" with full enthusiasm. These types of co-curricular activities are a encouraged for personality development ad to promote quality education.
  - ➤ In execution of Govt. and University Programmes and Field trips undertaken by different Departments, the college with the involvement of different stake holders succeeded in highlighting the course of Education to ensure Women Empowerment.

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - > Formation of Students' Counselling Room.
  - ➤ Special Programme organised by NSS to promote social responsibilities and communicating with the students: Special Awareness Programme in Dhaul & Chandradaullya village, There was a special programme organised to beautify college garden and cleaning up of campus.

#### \*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- 7.4 Contribution to environmental awareness / protection
  - NSS unit of the college always encourages the Faculty, Non-Teaching and the Students to keep the campus clean and green by planting trees and by keeping the campus plastic free.
  - > Smoking is prohibited in the college campus
  - > Waste materials are properly managed and disposed
  - > Disinfectants are regularly applied in all the restrooms for students and teachers
  - Dustbins are kept in different areas of the college campus and everybody in the college are encouraged to use them to avoid littering and to keep the campus ecofriendly.

7.5 Whether environmental audit was conducted?	Yes	No	✓	
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7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

#### Strength:

- > Ours is the only institute that provides Undergraduate courses to women in this part of Dakshin Dinajpur. Therefore we have a special responsibility to reach to the masses specially the women of this area and give them an educational and cultural enlightenment and better career perspectives.
- We hold admissions and appointments through a transparent and committed process.
- ➤ Over the years the college has grown and now has adequate number of class rooms and infrastructure facilities. We have a separate Science building for UG-Science with Honours in Botany and Zoology. We also have introduces modern subjects like Journalisms and Mass Communications and Physical Education.
- ➤ We ensure harassment and Raging free atmosphere in the college. The students and teachers hold a good relationship.
- > The college authority gives full support to students and teachers alike for career development and capacity building

#### Weakness:

- ➤ The different department of the college suffers from inadequate number of regular faculty members and lack of qualified technical staff in science departments and the library.
- > Insufficient funds for college development

#### **Opportunities:**

> Being a women's college the college has every opportunity to educate the weaker section of the society specially the women. We have enough space and opportunities to bring about innovative changes in teaching and learning, laboratory and library resources.

#### **Challenges:**

- > To achieve excellence in results in various courses we offer in University Level
- > Increase financial availability and source of funding
- > Efforts to pull out/change mindset of conservative parents and students
- ➤ Improve communication skills and develop global competencies among our students and encourage them for higher education

#### 8. Plans of institution for next year

#### **Short term Plans:**

- ➤ Initiate the process of Second Cycle of NAAC accreditation.
- Provide computer and internet facilities to all the departments.
- Purchase of essential laboratory equipment and upgrade Library facility, college magazine publication.
- Organize seminar with funds from UGC
- To undertake college development programme under IQAC
- To start Honours course in Journalism and Mass Communication
- Upgrade College website and UG admission process
- ➤ Distribute scholarships received from the government to all the deserving students and also to award Free Studentship from the college fund.
- Encourage faculty members to increase their participation in research-oriented activities and other innovative activities

#### Long term plans:

- Construction of College Auditorium, Indoor Stadium, Science Building, Gymnasium, Language Laboratory and establishment of a Film Unit.
- ➤ Introduction of PG courses in the College

Name Smt. Mandira Deb	Name Dr. Biman Chakraborty
Mondira Seb	- Biman Chaknabosth
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC
	***

#### **Annexure I**

#### **Abbreviations:**

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

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